

TO: Faculty Senate Report

FROM: Jeff Gingerich.
Provost and Senior Vice President for Academic Affairs

DATE: April 9, 2019

RE: Provost's Report for April

1. KSOM Dean Search

We are pleased to announce that Sam Beldona, Ph.D., has been named Dean of the Kania School of Management effective July 1, 2019. Since 2013, Dr. Beldona has served as Dean of the Barowsky School of Business at Dominican University of California. The selection completes a national search process headed by Susan Bowen, Chief Information Officer, and a search committee comprised of faculty, administrators and students. I greatly appreciate their effort in leading this process.

During his more than 20 years of experience as a professor and senior academic administrator, Dr. Beldona has developed a track record of working collaboratively with faculty, administrators, alumni, benefactors and business leaders to develop an innovative curriculum and programs with a global emphasis. Dr. Beldona also has extensive experience with AACSB accreditation and has served as a member of the school's AACSB's Accreditation Steering Committee, Strategic Management Committee and Faculty Qualifications Committee, among others. I am particularly excited about the vision that Sam has for global strategies to grow and enliven the Kania School of Management.

Dr. Beldona earned his bachelor's degree in physics and an MBA in general management from Karnatak University in Dharwad, India. He earned a master's in international business and a Ph.D. in business administration from Temple University.

I want to thank Dr. Murli Rajan for his excellent service as Interim Dean this year.

2. Tenure and Promotion

Please join me in congratulating our faculty colleagues who achieved promotion in rank and/or tenure. The following have been recommended by the Board on Rank and Tenure and approved by Fr. Scott Pilarz for their outstanding accomplishments in the areas of teaching, service and scholarship:

Dr. Marzia Caporale	World Languages & Culture	Professor
Dr. David Dzurec	History	Professor
Dr. Meghan Rich	Sociology/CJ/Criminology	Professor
Dr. Susan Mendez	English/Theatre	Professor
Dr. Darryl DeMarzio	Education	Professor
Dr. Rebecca Dalgin	Counseling/HS	Professor
Dr. Katherine Stumpo	Chemistry	Associate
Dr. Adam Pratt	History	Associate/Tenure
Dr. Julie Cerrito	Counseling/HS	Associate/Tenure
Dr. Arthur Catino	Chemistry	Associate/Tenure

Dr. Duane Armitage	Philosophy	Associate/Tenure
Dr. James Boyle	Accounting	Associate/Tenure
Dr. Ben Willis	Counseling/HS	Tenure
Dr. Michael Azar	Theology/RS	Tenure
Dr. Yibai Li	OIM	Tenure

3. Update on the Academic Calendar

After extensive discussion with faculty leaders, as well as the staff senate and student government, I have asked Julie Ferguson, Registrar, to develop two calendars for the 2020-2021 academic year. One calendar will be modeled after the previously approved 2019-2020 academic calendar and will be used for undergraduate programs and face-to-face graduate programs. The other calendar will be structured for eight-week courses and used primarily for on-line graduate programs.

Because of this decision to move to a two-calendar model in 2020-2021, I have also asked Julie Ferguson to develop a second calendar for the 2019-2020 that allows online graduate programs to begin earlier in January and retain eight-week courses. Finally, we will also be considering the approval of a similar two-calendar system for 2021-2022.

These revised calendars will still need to be brought forward to University Governance Council for recommendation and to the President's Cabinet.

I want to thank everyone for their diligent work and transparent discussion through this decision-making process. I especially want to thank Julie Ferguson for her leadership and attention to detail. I would be glad to discuss at Faculty Senate meeting.

4. Strategic Enrollment Planning Update

Mr. Lew Sanborne, from Ruffalo Noel Levitz, met with the working groups to review their situational analyses reports and identify strategies on his fourth visit to campus on March 21st and 22nd. He then met with the SEP Council to consider the strategy recommendations from the working groups and, by consensus, identified a subset of 21 strategies for action planning.

This visit marked the transition from phase one (preparation and situation analysis development) to phase two (strategy ideation and development).

The next step is the formation of action planning teams to begin drafting a comprehensive action plan for each strategy. During Mr. Sanborne's next visit in May the action plan drafts will be reviewed and steps for completion of the plans will be identified.

5. Annual Report System

The new electronic Annual Report System opens on Wednesday, May 1, 2019. Announcements & instructions will be sent from the Provost and administrative department heads on or near April 22nd. As this year is the first year of the new Annual Report system, training and orientation sessions will be scheduled with additional meetings to be scheduled as needed.

6. Fulbright Update

Dr. Susan Trussler has reported that Thomas McGinley has been selected for a Fulbright award to Finland. Thomas is a marketing major and will spend the next two years at Lappeeranta University of Technology pursuing a Master of Science in International Marketing Management

focused on sustainable business. We are still waiting to hear about the other Fulbright semi-finalists.

7. Update on Faculty Hiring

As of today, we have successfully completed fourteen searches for the 2019-2020 Academic Year.

Michael Bermudez	Assistant Professor	Occupational Therapy
Kaeun Kim	Assistant Professor	Management, Marketing & Entrepreneurship
Ovidiu Cocieru	Assistant Professor	Management, Marketing & Entrepreneurship
Deborah Budash	Assistant Professor	Occupational Therapy
Sinchul Back	Instructor	Criminal Justice
Gregory O’Connell	Faculty Specialist	Management, Marketing & Entrepreneurship
Ian O’Hara*	Assistant Professor	Library
Leila Soleimani	Assistant Professor	Management, Marketing & Entrepreneurship
Gail Kemp	Assistant Professor	Psychology
Joseph Pellegrino	Assistant Professor	Exercise Science
Sonja Lund	Assistant Professor	Counseling & Human Services
Nathaniel Frissell	Assistant Professor	Physics/Electrical Engineering
Richard O’Hara*	Faculty Specialist	Accounting
Tracy Murray*	Faculty Specialist	Nursing

*Started in Spring 2019

8. Faculty Development

The Faculty Development Board awarded the following Summer 2019 Grants:

- Bryon Applequist – *The role of footwear on nonlinear variability in walking and running of health young adults*
- Shuhua Fan – *The Knight Brothers in Newchwang: Foreign Life in Mid-19th Century Chinese Treaty Ports*
- Jason Graham – *Pattern Formation and Decision Making in Slime Mold*
- Robert Smith – *Using Autonomous Recording Units to Survey Lackawanna State Park for Northern Saw-whet Owls and Spring Migrating Landbirds*
- Katherine Stumpo – *Development of a Conference Presentation and Compilation of Analyzed Data into Two Separate Manuscripts*
- Ana Ugarte – *Island Laboratories: Literary Monsters, Diseases, and Pharmacopeias in the Hispanic Caribbean*
- Irene Goll – *National Culture, Corporate Social Responsibility, and Firm Performance*
- Argyrios Varonides – *New Modeling for Improved Performance of Graphene/Oxide/Semiconductor Schottky Barrier Solar Cells*

The following faculty have been awarded Clavius Grants for 2019-2020:

- George Aulio – Jason Graham – *The Concept of Emergence in the Humanities and the Natural and Social Sciences*
- Christopher Haw – *Introduction to Faculty Across All Disciplines the Wide-ranging Interdisciplinary Scholarship known as “Mimetic Theory”*
- Brian Conniff, Andrew LaZella, Joel Kemp, Susan Mendez, Matthew Meyer, Adam Pratt, Yamile Silva and Hand Willenbrink: *The Humanities, Liberal Arts, and the Future of the University*
- Janice Voltzow – Stephen Whittaker – *Let’s Read Shakespeare Out Loud Together*

9. Office of Research Services and Sponsored Programs

The following faculty and students have been awarded a President's Fellowship for Summer Research (2019)

- Gary Kwiecinski/Tate Ackerman – *A population study of the bats present in Lackawanna State Park using acoustic monitoring techniques*
- Bryan Burnham/Jake Ziede – *Perception of Major/Minor Keys Moderated by Directionality of Pitch*
- Jessica Nolan/Michael Diana –
- Michael Fennie/Joseph Fose – *Copper Catalyzed Heterocycle Synthesis*
- Timothy Foley/Kristina Reid –
- Catherine Lovecchio/Amy Kaiser – *Investigating the lived experience of caregivers of children with chronic diseases: Implications for holistic nursing care*
- Marc Seid/Hailey Kindt – *The Effect of Phenoxidase During an Immune Challenge After Endosymbiont-Depletion in *Camponotus floridanus**
- Jong-Hyun Son/Theresa Ann Koch – *Effects of Dextromethorphan on retina ganglionic neurons in developing zebrafish larvae*
- Andrew LaZella/Abbey Murphy – *Edith Stein, Medieval Philosophy, and the Self*
- Anne Royer/Maaz Siddiqui – *The evolutionary effect of stamen dimorphism in pollination *Raphanus raphanistrum* (wild radish) flowers*
- Marc Seid/Minahil Sami – *Immunological Priming for Bacterial Strain Specific Effects in *Ants**

10. Department Chairperson Elections

The results of the elections for seven department chairs are listed below:

Joan Wasilewski	Chemistry
Daniel Haggerty	Philosophy
James Roberts	Sociology/Criminal Justice
Daniel West	Health Administration/Human Resources
Renee Hakim	Physical Therapy
Nabil Tamimi	Operations & Information Management
George Aulisio	Library

11. Curriculum Approvals

The following proposals were approved since our last meeting:

New Program	Date Posted
Business Analytics, BS	2/14/19
Sports Communication Minor	1/7/19
Program Change	
Advanced Certificate in Applied Behavioral Analysis	12/18/18
Peace and Justice Concentration	11/14/18
Program Deletion	
Accounting Information Systems Track	12/12/18
Forensic Accounting Track	12/12/18
Accounting Certificate (Level II)	12/12/18
Computer Information Systems AS	9/13/18
Computer Information Systems Certificate	9/13/18
Computer Information Systems Minor	9/13/18

New Course

PSYC 226: Lifespan Development Cognitive and Biological	2/15/19
PSYC 227: Lifespan Development Social and Emotional	2/15/19
ABA 600: Concepts and Principles of Behavior Analysis	12/18/18
ABA 610: Ethical and Professional Conduct in Behavior Analysis	12/18/18
ABA 620: Problem Identification and Behavior Change Considerations In Behavior Analysis	12/18/18
ABA 630: Applied Behavior Analysis I	12/18/18
ABA 640: Measurement and Experimental Design in Behavior Analysis	12/18/18
ABA 650: Applied Behavior Analysis II	12/18/18
BUAN 465: Customer Relations Management Analysis	1/15/19
BUAN 470: Introduction to Big Data	1/15/19
COMM 127X: Understanding the iGen Generation	1/9/19
INTD 113X: Ignatian Reflection and Practice	5/14/18

Course Change

COMM 328: Editing	4/26/18
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Course Deletion

PSYC 221: Childhood	2/11/19
PSYC 222: Adulthood & Aging	2/11/19
PSYC 223: Adolescence	2/11/19
PS 218: East European Politics	2/11/19
PS 315: Contemporary Political Thought	2/11/19
PS 338J: Politics of Islam	2/15/19

12. College Updates

College of Arts and Sciences

- Dr. Ana Ugarte and Dr. Billie Tadros have been awarded a grant from the National Endowment for the Humanities for their project entitled “Health Humanities Concentration and Community Based Learning at The University of Scranton.”
- Two students who competed as part of the University of Scranton Speech Team, won medals at the Student-Northern Atlantic Forensics Union tournament, held at West Chester University.

Panuska College for Professional Studies

- Four Doctor of Physical Therapy students will present their research at the Novel Physiotherapies and Physical Rehabilitation Conference in London in August.
- On Thursday, April 4th the Autism Collaborative Centers of Excellence Executive Hub open on campus as part of a multi-year, multi-million regional initiative led by the AllOne Foundation intended to significantly enhance the service delivery system for individuals with Autism Spectrum Disorder and their families living in 13 counties in NEPA.

Kania School of Management

- Andrea Prat, Ph.D., professor of economics at Columbia University presented “Media Power: Measuring the Influence of News Media on Politics” at the Henry George Seminar. Dr. Pratt, the Richard Paul Richman Professor of Business at Columbia Business School, is a principal investigator of the Executive Time Use Project. His current research in political economy attempts to define and measure the influence of the media industry on democratic process.

Library

- The Bonnie W. Oldham Library Research Prize recognizes excellence in research projects that show evidence of significant knowledge in the methods of research and information gathering process, and use of library resources, tools, and services. Encourage your students to apply. The deadline is April 29th. A statement of faculty support from the instructor who assigned the research project is required with each submission.